

Sexual Harassment Prevention Notice



Combating
Sexual Harassment

Sexual harassment is against the law.

All employees have a legal right to a workplace free from sexual harassment, and Novel Home Health Care Services of New York Corp. is committed to maintaining a workplace free from sexual harassment.

Per New York State Law, Novel Home Health Care Services of New York Corp. has a sexual harassment prevention policy in place that protects you. This policy applies to all employees, paid or unpaid interns and non-employees in our workplace, regardless of immigration status. You are receiving this notice, as required by law, either at the time of hiring or during your annual sexual harassment prevention training.

If you believe you have been subjected to or witnessed sexual harassment, you are encouraged to report the harassment to a supervisor, manager or the HR Department so we can take action.

The training materials may be found at the link below:
<https://www.nyc.gov/assets/cchr/training/english/index.html>

The Sexual Harassment Policy and/or Complaint Form can be accessed by contacting the HR Department at **(347) 763-1012.**

If you have questions or to make a complaint, please contact the HR Department.

For more information and additional resources, please visit:
www.ny.gov/programs/combating-sexual-harassment-workplace

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